



## **Health and Safety Policy**

Bright Child Montessori is vitally interested in the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective.

Bright Child Montessori will make every effort to provide a safe health work environment. All employees must be dedicated to the continuing objective of reducing risk of injury.

Bright Child Montessori, as the employer, is ultimately responsible for worker health and safety. We give you our full commitment that we will comply with our duties under the Occupation Health and Safety Act, such as taking every reasonable precaution for the protection of workers in the workplace.

Supervisors are subject to various duties in the workplace, including the duty to ensure that materials and equipment are safe and that employees work in compliance with established safe work practices and procedures.

Every employee must protect his or her own health and safety by working in compliance with the law and with safe work practice, policies, and procedures established by the employer. Employees will receive information, training, and competent supervision in their specific work tasks to protect their health and safety. It is the employees responsibility to ask if they fee unsure about how to carry out a task. It is also imperative for the employees to report things that seem dangerous, damaged, or faulty.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of every employee at our school.